

PUBLIC NOTICE
NOTICE OF REGULAR MEETING
Blackwater Community School

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the Blackwater Community School Board of Trustees and to the general public that the Board will hold a **Regular Board Meeting**, open to the public pursuant to 38-431.01, on **April 1st, 2025** (at 6:00PM) in-person (Board Room) and via Zoom Video Conference platform at:
(<https://bwcs-k12-az-us.zoom.us/j/85791304540?pwd=zytx9qz2QxHcuMZ37zm42XPBas8GG9.1>)

As indicated in the Agenda, the Board may vote to go into Executive Session with regard to any matter listed on the agenda pursuant to A.R. S. 38-431-02. A.1, regarding personnel matters, pursuant to 38-421.03. A.2, regarding confidential records, and pursuant to 38-431.03 A.3 and/or A.4 for legal advice or with regard to pending or contemplated litigation. *No legal action involving a final vote or decision shall be taken in Executive Session.* Legal advice may be obtained by telephone. **Posted at: Public Notice Board (School Entry Door) and on School's website:**
<http://www.bwcs.k12.az.us>

Posting Time: 7:45 am Posting Date: 3/31/2025

by (Signature) 

BOARD MEETING AGENDA

Call to Order

Roll Call

Approval of Agenda

Call to the Public

Approval of Minutes- 2/20/25, 3/4/2025, 3/11/2025

Consent Agenda- (attached page2)

1. Reports

- A. Human Resources Department: Leeanna Paul (HR Manager)
- B. Monthly Financial Report: Sharyn Pearson (Business Manager) & Marjorie Greyhair
- C. Transportation Department Monthly Report: Michael Smith
- D. Facilities & IT departments' Report: Michael Hulcy
- E. Principal's Monthly Report: Jack Sharma

2. Old Business

- A. Revised Job Description for FACE Program Adult Ed. Teacher for SY 2025-26: Discussion and approval requested.
- B. Revised Policies & Procedures for Transportation including mini-bus drivers (redline version): Discussion and approval requested.

3. New Business

- A. Letter of Resignation: Mr. Chance Madewell (Fac. Dept.) Effective from April 1st, 2025: Discussion & approval requested.
- B. Annual Assurances for BIE funded FACE Program-discussion and action requested.
- C. Revised Salary Schedules for SY 2025-26: Discussion & approval requested.
 - (i) Revised classified staff salary schedule SY 2025-26
 - (ii) Revised certified staff salary schedule SY 2025-26
 - (iii) Revised Classified Admin staff salary schedule SY 2025-26
 - (iv) Revised certified admin staff salary schedule SY 2025-26
- D. New Hire Sign-Up Bonus for SY 2025-26 in effect from July 1st 2025 until June 30th, 2026: Discussion and action requested:
 - (i) Certified Staff: \$2,500
 - (ii) Classified Staff: \$500
 - (iii) CDL Bus Drivers: \$750
- E. LOU for Michael Hulcy for taking extra-duties of Facilities Department not to exceed 120 days: discussion and action requested.
- F. New Hire Recommendations: Discussion & approval requested:
 - (i) Odessa J. Thomas Attendant
 - (ii) Humberto Badillo, Agriculture/Farming Instructor

(iii) Charitee L. Downs, Attendant (rehire)

- G. Revised Job Description: Facilities Supervisor SY 2025-26 (redline version): discussion and action requested.
 - H. Contract for Custodial Services SY 2024-25 and SY 2025-26: discussion and action requested.
 - I. Letter of Understanding for Incentive Payments to Quality First Preschool Program Employees: Ms. Katrina Harris and Ms. Crysta Jackson
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- 4. **Announcements:** April 3-5, 2025 Work session with GRIC ESC/TED Office in Tucson (Deanna Jackson and Jack Sharma to attend), No School on April 18th and April 21 (Easter Holidays), April 23- Family Literacy Night 1:30-3:30pm,
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- 5. **Adjournment**

**Consent Agenda
Blackwater Community School
School Board of Trustees Regular Meeting
April 1st, 2025 at 6:00pm**

Location: Via Zoom Video Conference and In-Person Board Room (bldg. 500)

(<https://bwcs-k12-az-us.zoom.us/j/85791304540?pwd=zytx9qz2QxHcuMZ37zm42XPBas8GG9.1>)

1. Approval of Expense Vouchers SY 2024-25:
26, 27, 28, 29, 1162, 1167, 1168, 1169, 1170, 1173, 1174,
1175, 1176, 1177, 1178, 1179, 1180, 1181, 1182, 1183, 1184,
1185, 1186, 1187, 1188, 1189, 1190, 1192, 1193.